


	AIR 1 SEBI RAJENDRAN		AIR 3 RBI ALI		AIR 6 RBI ABHISHEK		AIR 11 RBI ADITYA
	550+ STUDENTS IN RBI PH 1 300+ STUDENTS IN RBI PH 2 26 STUDENTS		AIR 10 RBI SAMEER	400+ STUDENTS IN SEBI PH 1 60+ STUDENTS IN SEBI PH 2 21 STUDENTS			



STRATEGY FOR NEW INDIA @75 – DRIVERS PART 2

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- 1) Save **Videos** offline
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- 3) Weekly Revision Class - **#2019Pledge**
- 4) Sectional Tests & Comprehensive Mocks with **All India Ranking System**
- 5) We Check Your **English Papers**. English is the most scoring in Phase 2.
- 6) This document will help you to cover **NITI AAYOG INDIA@75** from the exam point of view.
- 7) A **video series*** is also made on NITI AAYOG INDIA @75 to help you out with the preparation.
*You can watch those videos for free on our **Youtube** channel.



**AIR 1
SEBI
RAJENDRAN**



**AIR 3
RBI
ALI**



**AIR 6
RBI
ABHISHEK**



**AIR 11
RBI
ADITYA**



**550+ STUDENTS
IN RBI PH 1
300+ STUDENTS
IN RBI PH 2
26 STUDENTS**



**AIR 10
RBI
SAMEER**

**400+ STUDENTS
IN SEBI PH 1
60+ STUDENTS
IN SEBI PH 2
21 STUDENTS**



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Agriculture for Nabard
Test of Reasoning
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General Awareness
Static GK
Committees Since Independence
Quantitative Aptitude
Union Budget
Economic Survey
Coverage of Yojana magazine
Coverage of Kurukshetra Magazine
Latest State of Forest Report'
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2. Employment and labour reforms:

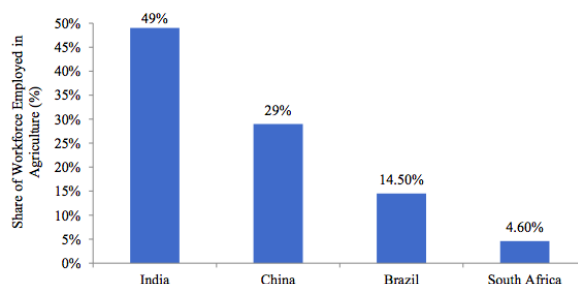
OBJECTIVES:

- Complete codification of all central labour laws into four codes by 2019, namely-
 1. Law on wages
 2. Law on safety and working conditions
 3. Law on industrial relations
 4. Law on social security and welfare
- Increase female labour force participation to at **least 30% by 2022-23.**
- Encourage increased formalization of the labour force by reforming labour laws, working condition, fair wages and social security.
- Data Collection, storage and Dissemination (Importance of data collection is discussed in way forward).

CURRENT SITUATION:

- Of India's total workforce of about 52 crores, Agriculture employed nearly 49% in India while in other countries is as follows-

Figure 2.1: Share of workforce employed in agriculture



Source: NSSO; World Bank

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- Distribution of work force in the different sectors and their contribution in the GVA (gross value added) in India is as follows:

Sectors	Workforce (in %)	Contribution in GVA (in %)
Agriculture	49	15
Industries	13.7	23
Services	37.5	62

- Due to migration of workers from agriculture to other sectors and addition of new entrants to labour force (called net addition to workforce), the Indian economy will need to generate nearly 70 lakhs jobs annually.
- India's informal sector employs approximately 85% of all workers.
- The female labour force participation rate in India was 23.7% in 2011-12 compared to 61% in China.
- Of the four codes, the one on wages has been introduced in the Lok Sabha and is under examination.
- Several schemes like 'Mahatma Gandhi National Rural Employment Scheme', 'Mudra Yojana', 'Prime Minister's Employment Generation Programme' and 'Pradhan Mantri Rojgar Protsahan Yojana' have been put in place to help generate employment.

CONSTRAINTS:


- **Productivity-** A large share of India's workforce is employed in informal and unorganized sectors where wages are very low and these sectors are not covered by labour regulations and social security.
- **Employment Data-** We currently lack timely and periodic estimate of the work force.
- **Skills-** Only 47% of highly educated are employable



- **Social Security-** India has a dualistic labour market i.e. a large part of the labour market is unorganized in nature, not covered under social security.

WAY FORWARD:

- **Enhance skills and apprenticeship programme:**
 1. The LMIS (Labour Market Information System) should be made function urgently.
 2. Ensure the wider use of skill training programme and apprenticeships for both male and female.
- **Enhance female labour force participation:** Ensure the implementation of acts like- maternity benefit (amendment) act 2017, sexual harassment of women at work place act in formal as well as informal sectors.
- **Improve data collection on employment:** by ensuring that data collection survey is completed as per schedule and by increasing the use of administrative data to track regularly the state of employment.
- **Labour law reforms:**
 1. Strengthen labour courts to resolve disputes quickly, efficiently, fairly and at low cost.
 2. Expand the Minimum Wages Act, 1948 to cover all jobs.
 3. Enforce the payment of wages through cheque or Aadhar enabled payments for all.
 4. Improve working conditions and social security by targeted programme, compulsory registration of all establishment and by allowing online complaints.
 5. Complete the codification of labour laws at the earliest to simplify and modify labour laws and to improve working condition.

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